

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Lecturer (TF) in Digital Innovation & Analytics**     **Department: Digital Innovation & Management**

|  | Essential                    | Desirable | Tested by<br>Application<br>Form/Interview/Test   |
|--|------------------------------|-----------|---|
| <p><b>Knowledge, Education, Qualifications and Training</b></p> <p>Doctorate in subjects related to digital capabilities or information systems (or near to completion)</p> <p>Possession of a recognised teaching qualification</p> <p>Fellow of the Higher Education Academy</p>   | X                            | X         | Application form<br><br>Application form  |
| <p><b>Skills and Abilities</b></p> <p>Engagement in teaching initiatives and conversancy with pedagogic research relevant to development of digital knowledge and skills</p> <p>Demonstrable high levels of scholarship and understanding of the current demands and trajectory of digital management or information systems</p> <p>Engaging UG/PGT students in research</p> <p>Ability to enhance student experience</p> <p>Successful development of relationships with external individuals and agencies.</p> <p>Excellent communication and presentation skills.</p> | X<br><br>X<br><br>X<br><br>X |           | Application form/Interview<br><br>Interview<br><br>Interview<br><br>Interview<br><br>Presentation/Interview |
| <p><b>Experience</b></p> <p>Experience of high-quality teaching practice at undergraduate and/or postgraduate level in the department's disciplinary area.</p>   | X                            |           | Application form/Interview  |

|  |   |  |           |
|--|---|--|-----------|
| Experience of managing own teaching, administrative and other relevant activities.   | X |  | Interview |
| Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.                    | X |  | Interview |
| <b>Other requirements</b><br>A commitment to continuous professional development in relation to teaching, learning and assessment. | X |  | Interview |